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**OPERATIONS AND TECHNOLOGY COMMITTEE (OTC)**  
**18<sup>th</sup> JUNE 2025, ARUSHA, TANZANIA**

**OPERATIONS AND TECHNOLOGY COMMITTEE ANNUAL ACTION PLAN (2025 – 2026)**

<b>1. Subject:</b> <ul style="list-style-type: none"><li>Operations and Technology Annual Action Plan (2025-2026)</li></ul>	<b>References/Paragraphs</b> PAPU Action Plan (2025-2026)
<b>2. Decisions expected:</b> <ul style="list-style-type: none"><li>Adopt the Draft Annual Action Plan</li></ul>	

**1.0 INTRODUCTION**

Following **Decision No.02/PAPU/PC/X/2021** on Aligning the PAPU Programme of Activities with the UPU Programme of Activities taken during the 10<sup>th</sup> Ordinary Session of the PAPU Plenipotentiary Conference held on the 25<sup>th</sup> June, 2021 in Victoria Falls, Zimbabwe, the 11<sup>th</sup> Ordinary Session of the Plenipotentiary Conference will be held no more than six (6) months after the 28<sup>th</sup> UPU Congress scheduled to be held in Sept 2025. Thus, the current cycle and consequently the tenure of the Committees will be extended up to March 2026.

Given the foregoing and to ensure the continuation of the work of the Operations and Technology Committee, a draft Annual Action Plan for the period June 2025 to March 2026 has been prepared for consideration by the Committee. The Draft Annual Action Plan is attached herewith as **Annex 1**.

The Committee's work will be coordinated and implemented through its Working Groups as follows:

1. Remuneration Working Group;
2. Digitalization and Innovation Working Group;
3. Promotion of Philately Working Group;
4. Supply Chain Working Group:
  - a. PAPU AFRAA Task Force;
  - b. PAPU Security Action Group.

## **1.0 DECISION EXPECTED**

The Committee is requested to:

- i. Adopt the proposed Annual Action Plan;
- ii. Recommend the Action Plan to the Administrative Council for approval.

**ANNEX 1**

**OPERATIONS AND TECHNOLOGY COMMITTEE ACTION PLAN**

**JUNE 2025-MARCH 2026**

S/N	SUBJECT MATTER	MILESTONE	PERIOD	RESPONSIBLE
REMUNERATION WORKING GROUP				
1.	28 <sup>th</sup> UPU Congress	i) Analyze Remuneration Proposals to be submitted to Congress.	Aug 2025	Remuneration Working Group
		ii) Prepare Africa Position Paper on Remuneration Matters	Aug 2025	Remuneration Working Group
		iii) Attend Congress and defend the African position	Sept 2025	Remuneration Working Group
DIGITALIZATION AND INNOVATION				
2.	Capacity Building	Organize Financial Services Workshop (online) in collaboration with VISA	July 2025	Digitalization and Innovation Working Group
3.	Digitalization of Postal Services	Organize Donors' Conference on the Improvement of the Digitalization of Postal Services in Africa in collaboration with AU.	Aug 2025	Digitalization and Innovation Working Group
PROMOTION OF PHILATEY WORKING GROUP				
4.	Capacity Building	Organize an online workshop on Crypto stamps in collaboration with Cipher.me	Nov 2025	Promotion of Philately Working Group
5.	Digitalization of Stamps	Coordinate the issuance of the African Joint Crypto Stamp	March 2026	Promotion of Philately Working Group
SUPPLY CHAIN WORKING GROUP				
6.	Transport Matters	i) Organize Transport Workshop in collaboration with UPU	Aug 2025	Supply Chain Working Group
		ii) Participate in Africa Transport Think Tank Activities	On-going	TTT Members
7.	Security Matters	i) Organize PAPU Security Action Group Workshop	Aug 2025	PAPU Action Group
		ii) Prepare Members for Certification in compliance with UPU Security Standards (S58, S59)	On-going	PAPU Action Group
8.	E-commerce	i) Participation in ORE 3 Project	On-going	Supply Chain Working Group
		ii) Participation in ORE 3 Final Workshop	Oct 2025	Supply Chain Working Group

9.	<b>PAPU Strategy</b>	African Postal Strategy (2026-2030) Final Contributions	Nov/Dec 2025	Operations and Technology Committee
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