



PROPOSED AMENDMENTS TO THE PAPU ACTS

Le 18 Juin 2025

SOMMAIRE



OBJECTIVES OF THE PROPOSED AMENDMENTS



PROPOSED AMENDMENTS OF THE PAPU ACTS



DECISION EXPECTED

OBJECTIVES OF THE PROPOSED AMENDMENTS

Harmonizing the PAPU Convention's provisions with those of its Detailed Regulations by making appropriate proposals

Promoting gender equality within the Union in the French version of the Acts

Introducing international best practices in voting, namely voting by acclamation, particularly where there is a single candidate for a position

Effectively filling vacant seats and/or positions in the organs, while improving the Union's financial standing through proposals aimed at redefining the circumstances for forfeiting the right to hold office in the Union's organs

PROPOSED AMENDMENTS OF THE PAPU CONVENTION



GENDER MAINSTREAMING



In the French version of the PAPU Acts, the masculine gender is used when referring to the “Secretary General” and “Assistant Secretary General” in all related provisions. There is need to incorporate the feminine gender for purposes of gender equality. This amendment shall apply solely to the French version



ARTICLE 1 OF PAPU CONVENTION:

“Secretary General”: The Secretary General of the Pan African Postal Union;

“Assistant Secretary General”: The Assistant Secretary General of the Pan African Postal Union.

PROPOSED AMENDMENTS OF THE PAPU CONVENTION



ARTICLE 20(3):

RIGHTS OF MEMBERS

Any Member State whose contributions to the Union are in arrears for two consecutive years shall forfeit the right to:

The term “consecutive” signifies that Member States enjoy their rights as recognized by the Union insofar as they do not accumulate any outstanding contributions in a back-to-back manner-

ARTICLE 20(3):

RIGHTS OF MEMBERS

Any Member State whose contributions to the Union are in arrears for two **consecutive** years shall forfeit the right to: ...

PROPOSED AMENDMENTS OF THE PAPU CONVENTION



ARTICLE 20(3)-b:

RIGHTS OF MEMBERS

Any Member State whose contributions to the Union are in arrears for two **consecutive** years shall forfeit the right to:

(b) Hold any positions within the Union;



- The posts held include elective posts (Secretary General and Assistant Secretary General), non-elective posts at the General Secretariat, seats on the Administrative Council, seats on the Bureau of the Plenipotentiary Conference and seats on the Bureau of the Administrative and Technical Committees

- **Rule 12(1)** of the Detailed Regulations of the Convention requires that Member States with nationals applying for the offices of Secretary General and Assistant Secretary General must have fully met their mandatory financial obligations to the Union, including for the current financial year.

-**Rule 9(1)-f** of the PAPU Staff Rules and Regulations states that Member States with nationals applying for non-elective positions with the General Secretariat must not have more than one year in arrears with their mandatory contributions



ARTICLE 20(3)-b : RIGHTS OF MEMBERS

1. All Member States shall enjoy the same rights;
2. Each Member State shall have one vote during meetings of the Union;
3. Any Member State whose contributions to the Union are in arrears **for at least two consecutive** years shall **automatically** forfeit the right to:
 - a) Vote;
 - b) Hold any positions within the Union**

((b) Technical assistance from the Union;

(c) Host meetings of organs of the Union.
4. Any Member State in arrears of contributions of at least one year to the Union shall **automatically** forfeit its right to hold any position within the Union's organs, excluding positions at the General Secretariat.
5. Such sanctions shall be lifted **automatically** and with immediate effect as soon as the Member State concerned has fully paid its outstanding mandatory contributions to the Union, including relevant interest, or agrees with the Union to submit a debt amortization schedule, with payment of the first instalment when signing the said schedule.
6. Associate Members shall not have the right to vote and hold any positions within the Union.

RULE 9 OF PAPU STAFF RULES AND REGULATIONS REQUIREMENTS

1. No person shall be elected or recruited and appointed to any position of the Union:
 - ~~f) if he/she is a national of Member State that is in arrears of contribution for two consecutive years;~~
 - f) If he/she is a national of Member State that is in arrears with its mandatory contribution, including for the current financial year.**

PROPOSED AMENDMENTS OF THE DETAILED REGULATIONS



ARTICLE 13:

PROCEDURE FOR ELECTION OF THE SECRETARY GENERAL AND ASSISTANT SECRETARY GENERAL



Voting by acclamation is not explicitly covered in the Acts of the Union, whereas it is increasingly used in international organizations. It should therefore be explicitly stated in the PAPU Acts.



ARTICLE 13 :

PROCEDURE FOR ELECTION OF THE SECRETARY GENERAL AND ASSISTANT SECRETARY GENERAL

1. Where only one candidate is standing for the office of Secretary General or Assistant Secretary General, he or she shall be elected by acclamation;
2. Where there are at least two (02) candidates for the office of Secretary General or Assistant Secretary General:

2.1.....

2.2.....

2.3

PROPOSED AMENDMENTS OF THE DETAILED REGULATIONS



ARTICLE 20:

RIGHTS AND OBLIGATIONS OF ASSOCIATE MEMBERS

1. The rights and obligations of Associate Members shall be as follows:

- a) Participate in the framework for dialogue between stakeholders of the postal sector;
- b) Participate in studies aimed at developing the postal sector;
- c) Advise the Union on specialized/technical issues and make recommendations/give opinions on matters referred to them by the Administrative Council;
- d) Make recommendations to the Conference, subject to approval by the Administrative Council;
- e) Carry out any other activity assigned by the Administrative Council;
- f) Raise financing for the Union;
- g) Participate in the activities of the Union.



This provision sets out the rights and obligations of Associate Members indiscriminately. The obligations outlined in this Rule are not exhaustive. The missing obligations should therefore be laid down explicitly, while equally separating rights and obligations in specific articles, as presented in Articles 19 and 20 of the Convention



ARTICLE 20:

RIGHTS AND OBLIGATIONS OF ASSOCIATE MEMBERS

1. Associate Member shall enjoy the right to:

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- b) Participate in studies aimed at developing the postal sector;
- c) Advise the Union on specialized/technical issues and make recommendations/give opinions on matters referred to them by the Administrative Council;
- d) Make recommendations to the Conference, subject to approval by the Administrative Council;
- e) Raise financing for the Union;
- f) Participate in the activities of the Union.

2. (New) Associate Member shall be under the obligation to:

- a) Carry out any other activity assigned by the Administrative Council;
- b) Pay mandatory contributions ;
- c) Abide by the provisions of the Convention and its Detailed Regulations.

DECISION EXPECTED

The Policy and Regulation Committee is called upon to:

- **consider the document;**
- **make any relevant comments, observations or proposals;**
- **Recommend through the Administrative Council that the draft decision containing the amendments to the PAPU Acts be forwarded to the Plenipotentiary Conference for consideration. .**



THANK YOU VERY MUCH

